

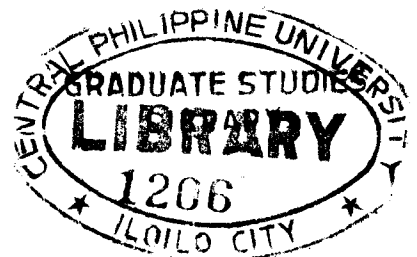
**JOB SATISFACTION AND ORGANIZATIONAL COMMITMENT OF
MANAGERIAL EMPLOYEES OF A PRIVATE
UNIVERSITY IN ILOILO CITY**

A Special Paper

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MASTER IN BUSINESS ADMINISTRATION**

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by

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ABSTRACT

This study was conducted to determine the relationship between job satisfaction and organizational commitment of the managerial employees of a private university at Iloilo City.

The research was conducted using the post-test only design (one shot survey) which is a non/pre-experimental design to thirty eight (38) Managerial employees.

A four-part questionnaire was used to gather the data necessary to answer the objectives of the study. Data gathered included the personal and work-related attributes of the respondents, job satisfaction questionnaire, and organizational commitment.

Most of the respondents were female, 41-68 years old, married, are doctorate degree holders and have worked in the university for 21-40 years. Most of the managers had high job satisfaction level and high organizational commitment. There is no significant relationship between age and highest educational attainment and organizational commitment. There is no significant relationship between the level of job satisfaction and the level of organizational commitment. Level of job satisfaction do not vary according to sex and civil status. Level of organizational commitment also do not vary according to civil status.