

**SPIRITUAL QUOTIENT AND WORK HAPPINESS
AMONG STAFF NURSES IN SELECTED PRIVATE AND PUBLIC
HOSPITALS IN ILOILO**

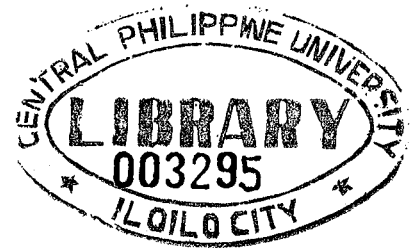
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ABSTRACT

Happiness of nurses at work is essential towards the success of healthcare organization. One of the influential aspects of man, as the keystone to their happiness, is to foster a high level of spiritual quotient. This study was conducted to determine the spiritual quotient and work happiness of nurses in selected private and public hospitals in Iloilo. This is a descriptive-correlational study that employed a one-shot survey design. Stratified random sampling was utilized obtaining a total of 95 staff nurses. Data were collected from September to October 2017. A three-part questionnaire was used. Statistical Packaging Social Science (SPSS) version 22 was used for data analysis and processing. Descriptive statistics such as mean, frequency distribution, and percentages were calculated for all variables. For inferential statistics, Chi- square, Phi Coefficient, Gamma, and Spearman rank were used. Results show that majority of nurses are female, single with Bachelor's Degree. More than half are aged 26-30 years old, assigned at the wards and are working at private hospitals. There is a higher proportion of nurses who had rendered two to three years of clinical service. Majority of nurses have "moderate" level of Spiritual Quotient and a higher proportion of them have "low" level of work happiness. Length of service and type of hospital has a bearing on spiritual quotient, while, sex, civil status, educational attainment, and area of assignment do not.

Furthermore, the nurses' personal characteristics do not influence their level of work happiness. Likewise, the nurses' spiritual quotient impacts their level of work happiness.