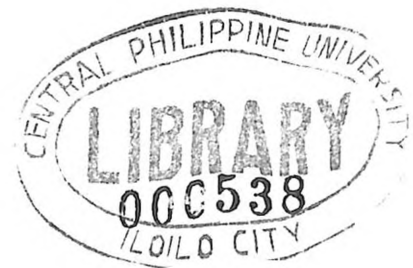


**FACTORS ASSOCIATED WITH THE LEVEL OF JOB SATISFACTION OF
CLINICAL INSTRUCTORS AT CENTRAL PHILIPPINE UNIVERSITY
COLLEGE OF NURSING**

A Special Paper

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MASTER IN NURSING**



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ABSTRACT

This study was conducted to determine the factors associated with the level of job satisfaction of nursing faculty at Central Philippine University. This study included a sample of 105 full time nursing faculty, but only 101 questionnaires were returned. This study is descriptive relational in nature and used a one shot-shot survey design to answer the data needed. The instrument was developed from the literature reviews, related researches and experiences. A researcher made questionnaire on clinical instructors' level of satisfaction was administered. Data were computer processed and analyzed using Chi-square and Gamma to determine whether there is a significant relationship that exist between certain variables. The results of the study showed that almost one half of the clinical instructors were young adult, mostly female, with MAN/MN unit in the graduate school . In terms of teaching experience, majority had five years and below experience, and almost one-third had five years and below clinical experience. Majority were assigned in Medical/Surgical area. Demographic factors such as age, sex, civil status, length of clinical and teaching experience were not significantly related to workplace condition. However, there is a significant relationship between highest educational attainment, area of assignment and their perceived administrative support. On the other hand, it was found out that there is

no relationship between the respondents demographic factors and their level of job satisfaction. The findings revealed that the younger and older employees had somewhat the same level of satisfaction. Moreover, the male clinical instructors demonstrated more satisfaction than the female workers. Regarding the workplace condition of the faculty, majority of the faculty members who perceived a moderately supportive administration were moderately satisfied in their level of satisfaction. On the other hand, majority of the respondents who perceive a satisfactory relationship with co-workers and work atmosphere were moderately satisfied in their job. Administrative support and work atmosphere are working conditions associated with faculty satisfaction; the more favorable the working conditions were, the higher the satisfaction. Relationship with co-workers were not significantly related to their satisfaction level.