

**Perceived Readiness for Accreditation to PRIME-HRM Level 1 of Professional  
Regulation Commission Region VI: A Mixed Method**

A Thesis

Presented to

the Faculty of the School of Graduate Studies

Central Philippine University

In Partial Fulfillment

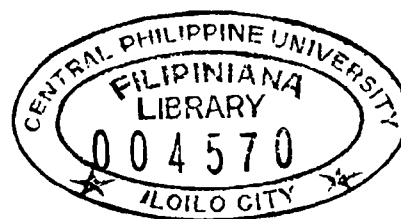
of the Requirements for the Degree

Master in Public Administration

by

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January 2023



## **Abstract**

This study, which aimed to describe the perceived readiness of the Professional Regulation Commission (PRC) in Region VI for accreditation to PRIME-HRM Level 1, utilized the mixed-method, explanatory sequential design. The researcher used both quantitative and qualitative data to provide the best understanding of the research problem. The study's population of interest was all permanent employees of PRC Region VI; hence, a total of 35 respondents were included in the conduct of the quantitative phase, and 12 participants were purposefully chosen as participants in the qualitative phase. To probe deeper into the quantitative findings, a key informant interview (KII) was conducted. The statistical tool used in the analysis of the data gathered was mean for the quantitative phase, and for the qualitative phase, thematic analysis was utilized in recognizing patterns and themes in the qualitative data. In the quantitative phase, the results revealed that PRC Region VI is partially ready for PRIME HRM Level I accreditation. Among the four PRIME HRM categories, two received the result "fully ready," namely recruitment, selection, and placement and performance management; HRD learning and development received the result "partially ready," and rewards and recognition received the result "not ready." As to the qualitative phase: For category 1: Recruitment, Selection, and Placement, PRC Region VI was proved to have an established procedure in the hiring and recruitment process. For category 2: Performance Management, there are areas that need improvement, though they have been proven to be fully ready. In category 3: HRD Learning and Development (L&D), a lack of human resource development personnel and poor management support are the factors explaining why PRC Region VI appeared to be partially ready. Lastly, for category 4: Rewards and Recognition, due to the fact this is still under the function of the Central Office, the result was undeniably partially ready.