

**PREPAREDNESS AND INVOLVEMENT OF STAFF NURSES IN SHARED  
GOVERNANCE IN SELECTED HOSPITALS IN ROXAS CITY**

**A Thesis**

**Presented to  
the Faculty of the College of Nursing  
Graduate Programs  
Central Philippine University**

**In Partial Fulfillment  
of the Requirement for the Degree  
MASTER OF ARTS IN NURSING**

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APRIL 2014**

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**ABSTRACT**

This study was conducted to determine the preparedness, in terms of knowledge, skills and attitude, and involvement of nurses in shared governance in selected hospitals in Roxas City and the relationship between the variables. It is the goal of this study to find out whether there is a significant relationship between personal and work-related characteristics of staff nurses, preparedness and involvement of staff nurses in shared governance.

The respondents of the study were 165 nurses in selected hospitals in Roxas City. This is a descriptive-relational study which used a one-shot survey research design. The data were processed and analyzed using the Statistical Package for Social Science Program (SPSS) version 20.0. For description, percent, frequency distribution and means were utilized. To test for the relationship between and among variables, Gamma and Cramer's V test were used.

The findings showed that majority of the respondents were 21-30 years old, female, single, have less than 3 years experience, works in a private hospital and have not attended any seminar/training about shared governance. Overall, the respondents were

well prepared in shared governance. Specifically, they have high level of knowledge, good skills and have very favourable attitude in shared governance. Furthermore, the respondents are moderately involved in shared governance.

Only length of experience was found to have a significant relationship with skills among other personal and work-related characteristics of respondents. There was also a significant relationship between knowledge and involvement.