

EMPLOYEE'S LEAVE AND COMPENSATION INFORMATION SYSTEM FOR
THE MUNICIPALITY OF PAVIA

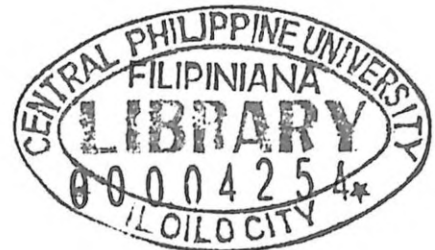
A Capstone Project
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ABSTRACT

The study was designed to develop the Employee's Leave and Compensation Information System for the Municipality of Pavia. It focuses on the following objectives: Employee database to store and retrieve employee records, Log-in/Log-out module to monitor the daily attendance of employees using a biometric device, Leave credit module that will allow employee to fill-up the application for leave, submit it on-line and check the status of leave application using Local Area Network (LAN) and compute the leave credits of each employee and Report generator that will produce reports of leave credits of personnel and employee's gross salary that will be sent to the accounting department for salary computation.

The methodology used for the development of the system is the Iterative System Development Life Cycle which has the following stages: planning and requirements, analysis and Design, implementation, testing, evaluation, and deployment.

Result shows that the proposed Employee's Leave and Compensation in Information System for the Municipality of Pavia will help the HRMO head to simplify and lessen the tasks and increase office efficiency.

Based on the above conclusion, the proponents recommend the implementation of the proposed system in the Municipal Hall of Pavia to lessen the workload of the human resource office and to manage the human resource information more efficiently specifically in determining employee leave credits and compensation.